



Robin has worked in the field of team and leadership development for over 10 years. During this time she has worked with Fortune 100 and 500 companies such as Microsoft, Capital One, Wachovia Bank, The Home Depot, Lowe's, Exxon Mobil, Cox Communications, Waste Management, Glaxo-Smith Klein and organizations such as The American Leadership Forum, Virginia Tech and many non-profits.

She has designed and facilitated team and leadership programs and workshops to address:

- Newly forming leadership teams
- Leadership team conflict
- New Manager's development
- Resolving merger/acquisition issues
- Coaching skills for managers
- Project team synergy
- Strategic planning sessions

Utilizing a systemic approach to analyzing client need she can collaborate and partner with your organization to integrate training into internal initiatives to provide real time results and ROI.

Robin's work experience includes 15 years in the retail industry in the areas of store management and training, overseas product development and buying for multi-store operations. She has also worked in the non-profit sector and was a managing partner in a small experiential learning business in Charlotte, NC. She then took the position as Programs Director for Outward Bound Professional in North Carolina at the Outward Bound School where she incorporated her business knowledge, training experience and entrepreneurial skills and excelled in developing and facilitating team and leadership programs.

Her passion is for helping organizations and their people develop into high performance teams, good leaders and managers. Robin is a skilled facilitator and coaches both individuals and groups. She is also a certified Big Five Personality consultant using this tool to help groups reach greater understanding and performance.